

Do-Something
While you're here

**Safeguarding
Child and Vulnerable Persons**

Child Protection/Safeguarding and Vulnerable People Policy:

As a standard position Do Cornwall believe that all people have the right to go about their activities with us without fear of bullying, molestation or abuse in any of its forms. Where there is the suggestion that any of these have occurred it is a moral duty and legal requirement that we investigate and take appropriate action to safeguard not only our clients and participants but those with whom we come into contact with as a result of the activities offered.

It is crucial that we observe best practice for safeguarding and that all staff have verifiable and appropriate CPD training within the last two years, as recommended within current Protection and Prevent best practice and legislation. Where necessary Do Cornwall will organise such training to ensure compliance, refusal to participate negates any offer of employment.

As a policy we take the following actions:

Where non threatening inappropriate behaviour is observed or reported, a gentle and appropriate challenge should be used by the Do Cornwall staff member.

Where threatening behaviour is observed or reported, a gentle and appropriate challenge should be used, as well as a report filed with a copy to the clients organising body where relevant, records to be kept.

Where criminal behaviour is observed or disclosed then in the first instance it should be reported to Do Cornwall representative on site, who must report it to Nigel Kerr. Do Cornwall will then contact the necessary agencies. Should the criminal behaviour be of immediate threat and beyond the instructors capacity to control, then the police should be contacted immediately and Nigel Kerr contacted and informed.

As standard, Do-Cornwall require a satisfactory DBS check to be completed before any form of engagement occurs. Satisfactory to be taken as meaning that there is not considered to be any risk to the client or public through contact.

Staff representing Do Cornwall should not without evidenced need place themselves in unobserved isolation with any individual for whom they hold a professional duty of care.

Staff representing Do Cornwall should not engage socially or via social media in any of its forms with any individual for whom they hold a professional duty of care.

Do Cornwall staff failing to comply will be deemed unsuitable for employment.